APRIL / MAY 2012 FREEMASON.ORG

CALIFORNIA FREEMASON

If you can talk with crowds and keep your virtue, or walk with the nor lose the complete ouch, if neither foes friende an lose the complete ouch

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TURNED OVER TO THE MEN OF

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YOUTH ORDERS LIKE Demolay can change a Young man's life forever

** I CAN THINK OF at least two other men

THREE INCLUDING MYSELF

who wouldn't be

if it weren't for their experience with the YOUTH ORDERS. ,,

- DAVID TURCONI

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CALIFORNIA FREEMASON

CONTENTS

VOLUME 60 /// NUMBER 4 /// APRIL/MAY 2012





Turned Over to the Men of Masonry

Youth orders like DeMolay can change a boy's life forever, and shape him into a Mason. But as interest from adults has waned, there aren't enough advisors to keep some chapters going. Here are some inspiring stories of DeMolay—and the men and boys shaped by their service to it.



2 EXECUTIVE MESSAGE 3 MEMBER PROFILE 19 FACEBOOK POLL 20 IN CALIFORNIA

4

6

9

23

25

MASONIC EDUCATION

In the years following WWI, the "family of Freemasonry" flourished. John Cooper explains how the Masonic youth orders offered a philosophically novel approach.

LODGE SPOTLIGHT

California's newest lodge sponsored DeMolay from the get-go. Learn how the lodge and their DeMolay chapter are growing together.

IN CALIFORNIA

Joining a Masonic youth order can change the course of a young person's life. Here, two girls explain how their lives have been transformed by their memberships in Rainbow for Girls and Job's Daughters.

HISTORY

Masonic youth orders offered 1920s youth a sense of stability amidst a quickly shifting social culture.

MASONIC ASSISTANCE

Several Masonic Homes residents began their Masonic journeys in the youth orders. Read how these early experiences led to a lifetime of leadership and service.

EXECUTIVE MESSAGE

Russ Charvonia, Junior Grand Warden

In their hands, **OUR** future is very bright indeed!

ur Masonic family is truly blessed with some incredible young people. Many of these individuals will go on to lead their respective organizations; many will serve in even grander arenas. And through the Masonic youth orders, all of them are learning life skills that will help them to become better parents, children, friends, and citizens.

Our youth orders were founded by visionaries who saw the need to instill Masonic values in our children. The shoulders of those founders were strong and broad enough to support the foundation of these critical youth orders. Now it is up to the members and leaders of today's adult Masonic organizations to provide the strong foundation on which our young people can stand and rise to their highest potential.

In this issue, the connection between the young men of the Order of DeMolay and Freemasonry is certainly obvious. What may not be as clear is the connection between the young ladies of Rainbow for Girls and Job's Daughters with the men in our lodges. But the bonds are valuable and they must continue to be strengthened. All of the youth orders share the basic tenets of Freemasonry. There are many reasons why it is imperative that we increase support for our youth orders. But perhaps the simplest and most compelling reason is this: They need us, and we need them. Our efforts and encouragement are crucial in ensuring that these youth orders continue to grow and flourish. When we witness the quality and integrity of these bright and energetic young men and women, our own commitment to our beloved craft is renewed.

So what can you do? Visit Masons4Youth.org and volunteer to help these young people. Even an hour or two of your time each month is appreciated and means a great deal to our Masonic youth.

Attend and support youth order meetings and offer to "shadow" the young men and women at one of their meetings. While this simple action will thrill the youth, I promise you will enjoy it even more than they, and you will leave the experience with goose bumps on your arms and perhaps even tears in your eyes.

It goes without saying that we, as adults, have much to offer to the younger generation. However, I am convinced that we can learn much more from them.

Look well to our Youth! 🚸

FACES OF MASONRY

MEET MICHAEL SALAZAR GRAND JUNIOR COUNCILOR, DEMOLAY INTERNATIONAL MASON SINCE 1992

by Laura Normand

Michael Salazar's Masonic journey began as a routine exercise in parental due diligence. His daughter was invited to join a local bethel of Job's Daughters, and Salazar – then unfamiliar with Freemasonry – decided to do some research. He encountered glowing reviews about the youth order. He also got a crash course in Masonry.

Soon enough, his daughter was a Jobie, his son a DeMolay, and he and wife Janet were adult advisors. Just like that, conversation at the Salazar dinner table was set to the tune of Masonic youth orders. And Salazar began his 20-year (and counting) career in DeMolay.

Today, as grand junior councilor of DeMolay International and executive officer of Northern California DeMolay, Salazar devotes his time and energy to mentoring Masonic youth in the Golden State and beyond. As for the fraternity, Salazar became a member of Pleasanton Lodge No. 321 – the same lodge that sponsored his daughter's bethel.

To his fellow Masons, Salazar's advice regarding youth orders is simple: "Get involved and stay involved." As he would expect of his DeMolays, he leads by example.

In his own words:

Favorite memory as a mentor: Early in my DeMolay career, we had discipline problems with a youth. I explained to him that we had high expectations, and we would hold him to them. Years later, I received a letter from the same young man, thanking me. He told me that I was the first person in his life to hold

him accountable for his actions. Now he's in the army, and he sees that experience as extremely helpful.

The role of an advisor: Our saying at DeMolay is "Our youth is our future." It's our responsibility as adults to provide guidance and mentorship. If we don't mentor kids, someone else will, and they might not have the best principles. Plus, working with youth keeps you young. The adult advisors often have as much fun as the kids.

What motivates him: Seeing my son go through DeMolay was incredible. He went from a shy 12-year-old boy to a young man who was able to get up and give a speech before six thousand people. I will always be grateful for DeMolay, and I will give to it as long as I am able. ♦



A NOVEL IDEA

THE POST WWI MASONIC FAMILY NURTURED A NEW GENERATION OF LEADERS.

by John L. Cooper III, Senior Grand Warden

> As America emerged from World War I, it was evident that the world had changed. The war that had been supposed to make the world safe for democracy had instead shown that the immense sacrifice of so many lives had turned the world upside down.

> Recoiling from the horrors of the first modern war, Americans began to turn inward, looking for strength in their own social institutions, and for a means of rebuilding their lives in a new era. Freemasonry was not left out of this change. Before World War I it had been a rather conventional men's fraternity, sharing the stage with numerous other fraternal orders which dominated the social life of American men. After World War I it emerged as the pre-eminent men's fraternity in America, easily displacing in popularity all its rivals. It set about building magnificent new buildings across the civic landscape, and achieved a high point of popularity which it had not enjoyed since the aftermath of the American Revolution.

> Freemasonry had now also become a family institution, with the growing popularity of the Order of the Eastern Star. The new buildings had space set aside for the Order of the Eastern Star, with their emblems

LOVE court

prominently displayed, and the new equality of women in society – a product of World War I – meant that men and women were sharing the ethos of Freemasonry in a new and vibrant way.

It was out of this that the Masonic youth orders came into existence. The first of these, the Order of DeMolay, was originally created in 1919 out of a baseball team of Masonic orphans in Kansas City, Missouri. It was soon followed by other youth orders, two of which survived to become the International Order of Job's Daughters, and the International Order of Rainbow for Girls. With the advent of these youth orders, Freemasonry completed its transformation from a men's fraternal order to a "family of Freemasonry," a Freemasonry that was much more than just a male-only society, but rather one that brought into its orbit wives and children of Masons.

There were other youth organizations in America, of course. Both the Boy Scouts and the Girl Scouts were growing in strength in the 1920's, and churches promoted organizations of youth as a means of encouraging them to become active members in later years as adults. But the Masonic youth orders were unique. They combined two things from Freemasonry which set them apart from other similar organizations. The first was the use of the initiatic process, and ritual, to create a lasting impression on the minds and hearts of teenagers, and the second was to teach young people to lead their own organizations. Just as the liberation of women to take an equal place in society with men had been a result of World War I, so the novel idea that young people could learn to govern themselves was unique. All three of the youth orders adopted a model of teaching youth to make good decisions by shaping the environment in which decisions

service CHARITY Reverance for sacred things NATURE FRIENDSHIP Cleanliness ESYconfidence FAITH

were made, and providing adult support for young people to make good decisions on their own.

It should have not been surprising that this development occurred first within Freemasonry. Freemasonry has had a long history of developing "cutting edge" ideas, which later become an accepted part of society. Dr. Margaret Jacob, the prominent historian of Freemasonry in the 18th century, has pointed out that Masonic lodges were places where civil society first learned democratic practices – practices which were then copied by emerging democratic governments, such as the United States. In the 19th century Freemasons established public schools and non-sectarian colleges, which later became universal features of modern nations. And in the 20th century, Freemasonry pioneered the idea that our youth could learn to lead through taking responsibility for their own organizations, and learn to make sound decisions in life by being surrounded by teachings which encourage right thinking. DeMolay, Job's Daughters, and Rainbow did it first in the 1920's, and they do it today.

Job's Daughters uses the story of Job from the Bible to teach lessons of steadfastness in the face of adversity, of faithfulness to commitments made, and respect for others. Rainbow has a constellation of ideals from which spring good actions – ideals such as Love, Religion, and Nature. DeMolays are taught the importance of seven virtues: Filial Love, Reverence for Sacred Things, Courtesy, Comradeship, Fidelity, Cleanness, and Patriotism. All three youth orders learn that we find our greatest meaning when we serve others, and all are engaged in charitable outreach to improve the world around them. And all three are rooted in Freemasonry, and are a part of the "family of Freemasonry" which first flourished in the years after World War I.

Freemasonry today continues in its tradition of first developing an idea, and then sharing it with the world. The Masonic youth orders are an example of this long tradition. This novel idea has spread around the world, for the Masonic youth orders now find a place in many other countries. The idea that young people can learn to make good decisions in an environment rich in idealism, and learn to govern themselves in a place where caring and committed adults help them to do so, has made a definite impact on our world - an impact for good. Freemasons can be proud of their support for our Masonic youth orders not only for what it does to help young people grow up to become responsible and caring leaders for tomorrow, but for what the idea has contributed to our society as a whole. The proverb attributed to King Solomon is instructive: "Train up a child in the way he should go, and when he is old he will not depart from it." 🚸

LODGE SPOTLIGHT

LIKE FATHER, LIKE SON

THE BROTHERS OF GENERAL DOUGLAS MACARTHUR LODGE PASS ON THEIR MASONIC VALUES BY SUPPORTING LOCAL YOUTH ORDERS.

by Vanessa Richardson

It was 1971 when Gary Ricafrente first heard about DeMolay. His father was a Mason, and when he and his fellow brethren got together to socialize outside of chapter meetings, they brought along their children. Some of the boys were members of DeMolay and told an interested Ricrafrente about the fun they had in their chapter. His father referred him to a chapter in his community, and Ricafrente joined at the age of 14, eventually reaching the top level of master councilor. What he treasured most about his time in DeMolay: "The leadership experience I gained, the amount of public speaking I did, and the exposure I had to different people and experiences."

Sharing the experience

Now, 40 years, later, Ricafrente is happy to guide a new generation of young men through the experience of DeMolay, particularly the sons of his fellow lodge members, and his own son as well. He serves as assistant secretary of General Douglas MacArthur Lodge No. 853 (GDML) in Sacramento. California's newest lodge oversees the newest DeMolay chapter in California, for which Ricafrente serves as advisory council chairman.

In today's tough, dangerous times, DeMolay offers a safe haven for young men ages 12 to 21 to achieve their independence and learn skills that will make them good members of society – and perhaps future Masons, too.

"It's a fraternity as well as a junior leadership training organization, so young men can develop their leadership qualities," says Joselito Viray, past master of GDML and an advisor to its DeMolay chapter. "We want to help our DeMolay become young leaders and future brothers. Most in our chapter are sons of current Masons, but all young men are eligible to join."

DeMolay's founder is Frank Sherman Land, who worked for the Scottish Rite bodies in Kansas City, Missouri and was inspired to start the order in 1919 after hiring a teenager named Louis Gordon Lower to perform odd jobs around the building. Land soon found out that Lower's father had died recently, and he and some of his other teenage friends missed having an adult male they could go to for guidance. Land suggested Lower invite his friends to the Scottish Rite building to discuss starting a club. Lower brought eight of his friends, and the Order of DeMolay was born. (They chose the name to honor Jacques DeMolay, the last grand master of the Knights Templars, who was known for his high principles.)



Continued page 8







IN TODAY'S TOUGH, DANGEROUS TIMES, DEMOLAY CREATES A SAFE HAVEN FOR YOUNG MEN.

LODGE SPOTLIGHT

DeMolay has a strong connection to Masonry, as each chapter is sponsored by a lodge, and its meetings are very similar. Chapters are run completely by their young members, while adult volunteers, called "advisors," are present to help when needed but stay in the background. "We are resources and mentors, but we're not the planners or leaders," says Ricafrente.

The young men themselves oversee chapter activities, planning and carrying them out from start to finish. Events range from conventions and fundraisers to sports tournaments and boot camps for leadership training.

And as boys will be boys, meeting girls is becoming more of a priority. Chapters partner in activities with "sweethearts"members of Rainbow for Girls. Their joint outings range from beach parties to formal dances.

A family affair

When GDML was installed in May 2010, one of its first actions was to sponsor a DeMolay chapter. The decision was an obvious one, says Viray. "When we have activities, like camping trips, we always bring our families, and we have lots of young boys of DeMolay age. We started calling them 'the DeMolay order,' as a joke, but then we thought it would be a great idea to start a chapter."

All 10 members of the DeMolay chapter's Advisory Council are members of GDML, and the duties they help out with range from activities and athletics to marketing and fundraising. (Norma Viray, wife of GDML's past master, is the 11th member and serves as sweetheart advisor to the local Rainbow for Girls assembly). But to attain their status, they had to attend training seminars to learn how to advise young DeMolay members, and also pass background checks.

Recruiting DeMolay members was not difficult. "After lodge meetings, we have fellowships at members' homes and invite families, so most boys were already familiar with Masons and DeMolay," says Viray. However, each DeMolay candidate must be referred by a person who can vouch for his character, so each young man was interviewed by the Advisory Council before membership was official. When the chapter was initiated last October, it had 15 members, many who were sons of Masons at GDML. And there was also some crossover on the adult side: Two parents of new DeMolay recently applied for the degrees of Masonry at GDML.

Growing steadily

Because it's so new, the chapter's events calendar is still a work in progress but members attended the Northern California DeMolay Convention in Sacramento last fall, and they plan to follow the events calendar for the region going forward. In the meantime, the Advisory Council is teaching members how to conduct meetings properly and plan future activities.

Earl Grospe, the 16-year-old son of a GDML Mason, is the new chapter's current master councilor. He says that in just a few months he has learned many good character traits. "I'm developing my leadership skills, practicing multi-tasking, and figuring out how to balance my priorities. Being in this chapter has made me realize that you can give back to the community and make people happy, but you can also make yourself happy at the same time."

Being an advisor to this new chapter of young leaders in the making also makes its lodge sponsors – and fathers – happy. "When we're in meetings together, I learn a lot from these young men," says Ricafrente. "This is a good experience for us, too." &

IN CALIFORNIA

THE BONDS OF SISTERHOOD

TODAY'S FEMALE YOUTH ORDERS BUILD CHARACTER AND CONFIDENCE IN YOUNG WOMEN

by Laura Normand

Every day, Megan Goudy and Jade Ho do something for their Masonic youth orders. For Goudy, 19, it could be traveling up or down the state to speak on behalf of Job's Daughters. For Ho, 17, it may be organizing a service project for Concord Assembly No. 15 of Rainbow for Girls. They both agree on one thing: Their youth order is a core part of who they are.

"I can sum up in my life in three words," says Ho. "Family, Rainbow, school."

In the years following World War I, Job's Daughters and Rainbow for Girls were founded to teach young women the principles and values of Masonry. Since then, they have played a pivotal role in the lives of youth like Ho and Goudy. Each offers a unique opportunity for young women to work together, learn about themselves, and help others. They continue to instill leadership skills and confidence in the remarkable women who grow up in them.

A chance to thrive

"Before Rainbow, I was very, very lonely," says Ho. "I was looking for a place where I could belong."

Ho, who has cerebral palsy, attends public high school online from home. She does not have any siblings. And at age 13, when she discovered Rainbow for Girls, she had few close friends.

She attended a Rainbow installation at the suggestion of a peer. With no Masonic connection in her family, both she and

Continued next page



JADE HO FOUND A PLACE TO CONNECT AND THRIVE IN RAINBOW FOR GIRLS.

IN CALIFORNIA

her parents were skeptical whether the group would stick. But that first encounter was all it took.

"The girls in my assembly were so inviting," Ho says. "They didn't see my wheelchair; they saw me for who I was."

In July, Ho will celebrate her fifth year a member of Concord Assembly. She describes her fellow Rainbow Girls as "my best friends, my sisters."

She has gained more than just friends. When she joined, Ho was painfully shy – hesitant even to raise her hand to speak up in a group. She confided in her mother that she didn't think she would ever be worthy advisor, the top officer in a Rainbow assembly.

In spring 2010, she became worthy advisor after all. And on top of the position's normal responsibilities, she hosted and directed a reception for the grand worthy advisor, the top youth Rainbow officer in the state – which included speaking to a crowd of more than 700. Ho went on to complete a second term as worthy advisor in January.

The youth order has challenged her in other ways, pushing her beyond her comfort zone. She remembers her first service project, at a San Francisco homeless shelter, as a formative experience.

"That definitely opened my eyes," Ho says. "Rainbow helps girls be leaders and understand it's not just you; there's more to life than just yourself."

She has embraced the youth order's legacy of community service. About a year ago, Ho was stunned when her assembly announced that she would receive the Grand Cross of Color, an award that recognizes members who have gone above and beyond the call of service. She recalls her hand shaking as she tried to power on her wheelchair, which she had shut off to observe the ceremony from the audience. She still sounds dazed when she describes circling the room in celebration.

"Being a Rainbow Girl is in my blood," Ho says firmly. "I'm not from a Masonic family, but it is in my blood."

Cultivating young leaders

Job's Daughters has been in Megan Goudy's blood from birth. Her mother and grandmother were both in the youth order, and she comes from a line of DeMolays and Masons. So it was no surprise that, at age 11, she joined Bethel No. 148 in Auburn.

Eight years later, Goudy is now a sophomore in college, working towards a major in psychology.

"I don't think it's really possible to say how much Job's Daughters has influenced me," she says. "Every day, I take good notes in class and meetings, because of the experience of being secretary. I budget money, a skill I have from planning projects and having a budget. I can speak in front of groups of people and on short notice. I have drive and determination and confidence."

Goudy is the current Miss California Job's Daughter. In that capacity, she has had plenty of opportunity to put her leadership and public speaking skills to use. She travels throughout the state as a representative of the youth order, and often attends several events per night. She also holds the line officer position of guide in her bethel. This is in addition to her responsibilities as a part-time nanny and a full-time college student – with a 4.0 grade point average.

Goudy believes that Job's Daughters has a lot to do with her successful transition to college.

"There's a lot out there that you can be part of – sports and school and clubs and just being a teenager. But as we grow up and get pushed into the real world, a lot of people lack skills that are incredibly helpful," she says. "All the Masonic youth



MEGAN GOUDY, THE CURRENT MISS CALIFORNIA JOB'S DAUGHTER, VALUES THE LEADERSHIP SKILLS SHE HAS LEARNED AS A MEMBER OF A MASONIC YOUTH ORDER.

orders give us the opportunity to get real skills for when we go into adult life and the workplace."

"They also teach confidence," she adds. "I haven't seen one girl complete her years in Job's and not be able to speak up with confidence."

Like any "Jobie" will attest, the girls in Goudy's bethel are her sisters.

"It's really like gaining a huge extended family," Goudy says. "You grow up with the girls in your bethel. Plus, we have brothers in DeMolay, our lodge guys, who are like our grampas and our fathers, and our advisors, who are role models in our life."

Passing it on

Goudy will age out of Job's Daughters membership at the completion of her leadership terms in June. She plans to stay involved with her bethel, and she will be a lifelong proponent of the youth order. "If people realized what an impact Job's has," she says, "they would join in a heartbeat."

In Rainbow, Jade Ho agrees. "I feel like my generation is a 'me' generation. We're all about our cell phones and the computer, and we don't really think about other people. Rainbow helps girls understand they can help other people." \diamond



TURNED OVER TO THE MEN OF



YOUTH ORDERS LIKE DEMOLAY CAN CHANGE A YOUNG MAN'S LIFE FOREVER

by Heather Boerner

wenty-five Van Ness Avenue in San Francisco is now a city office building, but when a 15-year-old David Turconi walked through the doors with his grandfather on a cool, foggy summer night in 1966, it was Far West Lodge No. 673. As the pair took the rickety old elevator up to the third floor, David thought he was just visiting the lodge with his grandfather as he often did. But as he exited the elevator and walked down a long hallway and turned a corner, David entered a two-story-high room with stars painted on the ceiling and columns flanking the room. It was easily the most majestic thing he'd ever seen.

13

Continued next page

FEATURE

"This is where I need to be," David, now 57, remembers thinking. "I was home."

But David wasn't there to visit the lodge. He was being initiated into DeMolay, the Masonic youth order.

It was a night that changed his life.

So it should be no surprise that 37 years later, when David's son, Benjamin Turconi, was 14, he was given a choice: Boy Scouts or DeMolay. A boy more excited about computers than cookouts, Benjamin chose DeMolay easily.

For David Turconi, it was a proud moment. "I did what my grandfather did," David remembers. "I turned him over to the men of Masonry."

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Benjamin Turconi, like his father, came out a man and a Mason.

"I don't know that DeMolay changed me so much as refined me," says Benjamin, now 23 and a Master Mason with his father at Windsor Lodge No. 181. "To use the Masonic language, I was taken from a rough stone and I was smoothed. I learned that it was OK to be who I am, to be the best me I can be."

The link between DeMolay and Masonry is deep, though not explicit at first. Started in 1919 in Kansas City, Missouri, DeMolay was designed to give war orphans mentorship and leadership training. Soon, the young brotherhood spread to California, and several DeMolay chapters popped up around the state.

Today, DeMolay California has closed chapters for lack of interest—not from the 1,766 DeMolays in the state, but from Masonic advisors. DeMolay International's solution to this

Stepping Stone to Freemasonry

I can think of at least two other menthree including myself-who wouldn't be Masons if it weren't for their experience with the youth groups.

david turconi

is to allow women to serve on advisory councils and even as chapter dads. Fewer adult advisors—mostly Masons and Senior DeMolays—mean fewer DeMolay chapters, and fewer activities to teach young men like Benjamin Turconi everything that's possible for them to achieve.

"There are youth chapters that have closed for lack of advisors," says Mark Pressey, vice president of the California Masonic Foundation, past master at Irvine Valley Lodge No. 671, and a DeMolay league administrator. "It's not that they didn't have the kids. It's that they didn't have the adults."

The good news is that the route to becoming a DeMolay advisor is more varied and accessible than you might think. Consider these experiences of fellow Masons and DeMolays.

TAKEN FROM A ROUGH STONE AND SMOOTHED

Benjamin Turconi entered DeMolay expecting fun, friendship, and maybe to get to dance with girls. Plus, he knew the guys in DeMolay wore suits. As a fan of James Bond and Pulp Fiction, "I thought the suits were pretty cool."

"I really went in expecting one thing," he says, "and I found mentorship completely by surprise."

The speech impediment that caused him to "talk like Elmer Fudd" when he was a younger boy, for instance, didn't stop the guys and advisors from encouraging him to enter ritual competitions or from encouraging him to run for offices in DeMolay International. Most brothers become youth group advisors when their children are initiated. Not Mark Pressey. Pressey served as a Rainbow dad before his children joined any of the Masonic youth orders. As a line officer of his lodge, he felt it was his obligation to show up and support the youth groups. But then he got hooked by the experience and became an advisor.

The surprising advantage to this, he says, is that when his son Zack reached DeMolay age, he was prepared for the whole messy process of adolescence. After all, he'd seen a score of teens go from shy, insecure pre-teens to confident, competent college students and beyond.

For parents without a training manual, this was crucial insider information.

"If you're young and you don't have kids yet, you're going to become a better parent for your kids by being an advisor," says Pressey. "That's a big thing I got out of it."

For one thing, he says, you get exposed to a wide range of children—teens with different abilities and talents—and get to see how they cope with the oddness of the teen years. For another, you get to see the wide range of teenage attitudes. So when your child reaches those years, you have a sense of what's normal for a teen.

"You also know what they're like coming in and what they can be like going out," he says. "When I became a DeMolay advisor, I saw boys coming in as shy and not terribly confident, and you'd hear every once in a while, 'I could never do that.' Then, a couple years down the road they are doing that. A lot of times they don't even know what they're learning. They get what the program is giving - strong self-worth."

Ironically, now that he's been an advisor for years, his 12-year-old daughter Zoe has petitioned to join Rainbow. And he may be at it again.

And for fathers and sons, work in DeMolay is an opportunity to share Masonic values at a crucial time. At 19, Zack Pressey, is not yet a Mason, but hopes to join his father's lodge fairly soon.

"Because of my father's Masonic background, I always wanted to get into it," he says. "DeMolay gave me a little taste of what Masonry can be like in my life. It's a stepping stone to Masonry."

Continued next page

If it weren't for DeMolay, I probably wouldn't have done much other than gotten initiated and paid my dues and showed up to lodge every once in a great while.

STAN SHOEMAKER

He went, he says, from a guy who was shy of even talking to other kids to a master of rhetoric. In a few short years, he became international master councilor for DeMolay, sitting on the Board of Directors and presiding over the whole affair. Chiefly, he remembers Robert Cockerham, a St. Louis-based attorney and then grand master of DeMolay International. In Cockerham, Benjamin saw a vision of his future.

FEATURE

Like Benjamin, Cockerham came from a modest background. But Cockerham used his drive to get a law degree and win good cases so he could provide a good life for himself and his family—and so he could give back to DeMolay.

Benjamin is doing his best to emulate Cockerham. He has a 3.83 GPA at Santa Rosa Junior College and is applying to transfer to UC Berkeley. He hopes to be a prosecutor one day—and to become an advisor for DeMolay.

"I want to be the guy where they can say, 'Oh, you should get more serious with DeMolay because a lot of guys who get serious with DeMolay got somewhere. Look at Ben Turconi. He became a prosecutor,'" he says. "Especially because I was successful in DeMolay, I feel like I can't let them down." David Turconi found, meanwhile, that his involvement in DeMolay brought him back to his roots—and into Masonry.

While the Turconis can trace their Masonic lineage back to England and count among one of the family's prized possessions a Masonic gavel from the Civil War, David had never joined the fraternity.

It wasn't until he'd been a DeMolay advisor for seven years and a chapter dad for five—and he became friends with DeMolay Masons—that he was inspired to join. When he told his fellow advisors his decision, he says, "The petitions started flying."

"I can think at least two other men—three including myself—who wouldn't be Masons if it weren't for their experience with the youth orders," says David. "And that doesn't even count all the other people I know for a fact would not have been a Mason if not for that."

THE FIVE Fs

In DeMolay, there are what Senior DeMolay Zack Pressey calls the five Fs: friends, fun, food, females and, sometimes, free events. But when Stan Shoemaker asked his father at 17 if he could join the order, his father balked.

"Oh no, you don't want to join that," his father, who was neither a Senior DeMolay nor a Mason at the time, told Stan. "They're a bunch of hoodlums."

Not two years later, however, Shoemaker's father had been raised and asked if he might want to join after all. "By that time I was in college and in a fraternity that was founded by Masons, so I passed," says Shoemaker, now 63. "I never did become a DeMolay."

But Shoemaker didn't make the same mistake with his kids. Shoemaker, a 20-year Master Mason at Consuelo Lodge No. 325, encouraged his daughter, Diane, to join Job's Daughters and, when his son Max was 12, gave him the choice between Boy Scouts and DeMolay.

For Max Shoemaker, it was a no-brainer. He'd already spent years running around the Job's Daughters dances and looking at the pretty girls, he says with a laugh. He'd seen how much fun Diane had with the group. He was in.

It turned out to be just what he needed. As a younger boy, Max—who says he never has been one of the popular kids—was being bullied. Other kids called him names and treated him poorly to the point that he tried to fake illnesses to get out of going to school. But here was this fraternity of boys, many of them older than him, who welcomed him.

"I had a small group of friends at school, but every now and then, I wasn't sure if they were my friends or not," says Max, now 21 and a junior at California State University, Fullerton. "These guys [in DeMolay] were older—17 or 18 when I was 12—and they were very inclusive. I thought that was so cool. When you're young and you have friends who are older, it's a self-esteem boost for some reason."

And while Max says that his favorite memories of being a younger DeMolay—he's currently the international master councilor—were the social events, it was the mentorship and ritual that made him the man he is today.

Some mentorship came from the older boys. For instance, 15-year-old Max was worried and up after all the other boys had gone to bed during a training camp for district presidents. The weekend before, Max had been elected district president—the youngest of all the boys at the time—and he was wracked with doubt. Tony Fernandez, a jurisdiction master councilor and older DeMolay, asked him what was wrong.

"I'm scared of how this year is going to be," Max told him. "I just want to help out my district as much as I can, and I'm worried how it will turn out."

Fernandez's response moved him: "You know, Max, I'm scared too."

"I'm not sure how successful my career in DeMolay would have been if I hadn't heard that," Max says. "To hear that from

Continued next page

FEATURE

someone who carried himself with such a high level of confidence, and who was just an extraordinary person.... That was incredible. I learned it's OK to be nervous, that I can use that to make sure I do a good job."

There are lots of stories like that for Max, most of them about adult advisors: There was Marine and Past State Master Councilor Josh Griffin, who was stationed at Camp Pendleton. Max describes him as both "fantastic and great to be around" and held him and the other guys to high standards of conduct and ritual.

There was Casey Lyon, a chapter advisor who commiserated with Max when his parents divorced. Lyon, it turned out, had been through the same thing around the same age.

Then there was Tom Galyean, the chapter's ritual advisor who helped Max learn the role of Jacques DeMolay for the DeMolay degree competition. He worked with Max day in and day out to get the words down perfectly and help with his performance.

His chapter went on to win many ritual competitions, including a world championship. Max credits Galyean with "really pushing me and showing me I could achieve something."

"To be considered a world champion that's pretty crazy," he muses, still seeming awed by what he's accomplished. "Dad Galyean showed me I could achieve something. And the fact that I knew I could achieve something so great fueled me to say I could do anything."

Without DeMolay, Max says, he wouldn't be as confident and outgoing as he is today.

Plus, he says, he doesn't know if he'd be as hard of a worker or if he'd be a Mason.

"Just the thought of it..." he says. "I feel like I'd be lost."

For his part, Stan Shoemaker is surprised at how much being an advisor to DeMolay has enhanced his experience as a Mason—even though he wasn't a DeMolay himself.

"I'm proud to be a Mason in its own right but I'm proud more so to be a Mason associated with DeMolay," he says. "If it weren't for DeMolay, I probably wouldn't have done much other than gotten initiated and paid my dues and showed up to lodge every once in a great while. I probably wouldn't have gone through the chairs if Diane were not in Jobs. I probably wouldn't have been active in the lodge if not for DeMolay. I probably wouldn't be involved in my lodge's scholarship committee if I weren't involved with youth in general. I would have done an awful lot less."

The reason might be easier to understand if you understand the time in which Stan became a Mason. When he joined Consuelo Lodge in 1991, the average age there "was probably 75," he says. As a young father and a man of 43, he found he didn't have much in common with the men in his lodge. It was the Masons who were also DeMolay advisors to whom he related—young fathers all. He got to do fun things—"guy things"—like go-cart racing and laser tag and visiting Marine bases with the DeMolays.

And while the average age in his lodge now is probably closer to 39, he bets that the younger men in his lodge might enjoy the range of activities available to them as DeMolay advisors.

Plus, he says, to see kids grow from being "awkward and nerdy" to "a lot more polished and comfortable and social" is a reward in its own right.

"It's a really satisfying to see that you had a role in helping those guys get through some of the awkwardness of the teen years," he says. "You see these boys develop so much through those years and take school more seriously." \diamond

FACEBOOK POLL

TOMORROW'S LEADERS

FACEBOOK FANS COMMENT ON THE VALUE OF MASONIC YOUTH ORDERS

We asked more than 9,000 fans on the Masons of California Facebook page to share what they feel the Masonic youth orders offer. Here's a sample of what you said:

> Mike Aranda Responsibility and belonging!

John Stelling Leadership, service, and friendship opportunities

Christina Parker Glenn

The opportunity to develop leadership and organizational skills, public speaking skills, confidence, fun, and lifelong friendships!

Greg Peterson Leadership and lifelong friendships Brian Gurske Guidance

Mary Walker

A chance to learn grace, poise, and confidence in dealing with the public, and lots of opportunities for safe and FUN socialization!

Sarah Doyel

Life skills! I cannot stress the importance of term planning, agenda making, budgeting, fundraising, and people skills that all of our youth orders build.

David Cameron

A chance for young adults to express themselves in an environment that allows them to be heard and praised, rather than ignored or ridiculed for their ideas and ideals. A place where they can see other teens in their age group have many similarities, while still being allowed to have individual thought. A place where teens can interact with adults, without fear of being belittled or under appreciated. Masonic youth orders offer stability and a safe haven, all the while nurturing them to become better individuals and just as importantly, better citizens.

Anita Phipps Cole

A place where girls can feel less peer pressure than in school and learn more about themselves and what they are capable of. An opportunity to travel and expand their horizons, and make friendships that last a lifetime.

Laura Longsdorf Askins

A chance for our Masonic adults to mentor and provide a positive influence on some amazing teenagers that might not otherwise have those opportunities. Tim Murray Confidence

Kevin Morris Leadership opportunities

Dario Gamboa

Above all, the friendship and encouragement that should always be a part of our fraternal family.

Amanda Pawneshing

Safe fun for your kids and their friends ... and other dads who might be interested in Freemasonry!

IN CALIFORNIA

COMMITTED TO MASONIC YOUTH

TWO LODGES DEMONSTRATE THE IMPORTANCE OF SUPPORTING THEIR LOCAL YOUTH ORDERS.

by Vanessa Richardson

There are multiple lodges in California that accommodate Masonic youth order meetings and ceremonies, and have members who serve on the adult advisory councils. But only a few house all three orders. Two such lodges are Woodland Lodge No. 81 in Northern California and Orange Grove Lodge No. 293. And when it comes to Masonic youth, these lodges go the distance to offer support, time, advice, and financial support to DeMolay, Job's Daughters, and Rainbow Order for Girls.

Woodland Lodge

Woodland Lodge has been supporting its youth orders for decades. In fact, its Rainbow for Girls assembly, established in 1925, predates California's Grand Assembly. Elwin D. Wilkendorf, a past lodge master, was a long-time supporter of the assembly. He grew up attending Rainbow meetings, and two of his brothers currently serve on the advisory board. Current lodge master Don Jackson says the orders are integral to the lodge. "They help bring Masons in, and keep the lodge alive and functioning."

Kathy Walsh, a former Rainbow Girl whose family has deep roots in Masonry,



AT WOODLAND LODGE, MASONS AND MEMBERS OF THE LOCAL YOUTH ORDERS WORK TOGETHER YEAR-ROUND ON PUBLIC SERVICE EVENTS AND OTHER ACTIVITIES.

now serves as the assembly's assistant mother advisor, as sweetheart advisor for the DeMolay chapter, and as mom to a Job's Daughter. She says membership is growing due to the many events the lodge sponsors. "Bowling is big, as are pizza nights and movie nights. We originally aimed all-night videogame events for boys, but the girls love it too, and it's a great prospecting party. We try to provide a safe place for people to hang out with their friends."

The lodge and youth orders work together year-round on public service events. Last year, one of their biggest efforts was sponsoring a local public elementary school, the poorest in its district, with its science fundraising project. Members of the youth orders set up tables in public spaces to share information about their fundraising efforts and about each order. Woodland Lodge also has an active Child ID program, and the Masonic youth assist in efforts to increase family participation. "They've been instrumental in manning the booths at the annual county fair, and making that event successful," says Jackson. Masonic dinners are served by alternating youth groups so each one has an opportunity for service and fundraising.



WOODLAND LODGE NO. 81 HAS BEEN SUPPORTING ITS YOUTH ORDERS FOR DECADES.

In return, the lodge also raises money for the youth orders. Members of its Royal Arch chapter set up and man a fireworks booth on the Fourth of July to raise money for college scholarships, one of which is specifically earmarked for a member of the youth orders.

Orange Grove Lodge

Down in Southern California, Orange Grove Lodge No. 293 also participates regularly in its three orders. "We have a good solid core, with a regular group of Masons who show up at and support each event," says Junior Warden Michael Martinsen, who's also a DeMolay advisor and Rainbow dad.

Regular events the lodge holds for youth orders include movie nights, with free popcorn, so members can bring friends



RAINBOW FOR GIRLS DAD AND DEMOLAY ADVISOR MICHAEL MARTINSEN IS PROUD OF THE SUPPORT THAT ORANGE GROVE LODGE SHOWS ITS MASONIC YOUTH.

for a fun night out. Annual events include a youth appreciation night, and the City of Orange's international street fair, at which Rainbow Girls and Job's Daughters set up booths to sell treats like corn dogs and funnel cakes. There's also plenty of holiday cheer throughout the year, with pumpkin carving and bobbing for apples at Halloween, as well as caroling at senior centers and decorating the lodge for Christmas. The lodge also offers financial assistance to Masonic youth through its graduate program, helping out high school seniors in need.

One of the mandates for Job's Daughters is to participate in philanthropic efforts, and Orange Grove's chapter participates in both the nationwide and Californiaspecific campaigns. Last year, the girls

Continued next page

IN CALIFORNIA

raised money for the national campaign to buy hearing aids for the Hearing Impaired Kids Endowment. Locally, their efforts supported Freedom Dogs, an organization that trains therapy dogs for wounded military veterans. Michael Foster, a Master Mason and the sole male on the Job's Daughter chapter's Vessel Council, says the girls were very excited to raise funds, making dog biscuits to sell. "There's a lot of teamwork and fellowship among the members, because when they're wearing their white robes, they're all on the same level as equals."

Cheering them on

Working with youth orders also brings more members to lodge and yields more degree applications says Jackson. "We find it's a common theme for men to become Masons because of their children's activities. And for the kids whose fathers are Masons, they're exposed to lodge activities, so it's natural for them to join a youth order."

For Jackson, it's also a joy to watch boys and girls turn into young men and women. "When they join, they have a fear of speaking in public and are clueless about how to run a meeting. Then, as high school seniors, they're in charge of the room and can easily organize a dinner for 50. You see the leadership you helped them develop over the years."

But youth orders must vie with school, sports, and other extracurricular activities for families' time. "That's why you're more likely to bring kids in not by telling them what they're going to get out of it, but



MEMBERS OF A LOCAL RAINBOW FOR GIRLS ASSEMBLY BENEFIT FROM THE SUPPORT THEY RECEIVE FROM MASONS AT ORANGE GROVE LODGE NO. 293.

by saying what fun they're going to have," says Foster. "With Freedom Dogs the girls are most excited by meeting the dogs, and helping soldiers, while the parents are interested in teamwork, manners, and organizational skills. It's a double-edged recruiting tool."

And for efforts to truly succeed, Foster adds, a lodge needs a strong cadre of advisors ready to commit their time and effort. "It's important that the adults come to meetings because having just three or four parents there is disheartening. Why are the kids doing all this work if no one is coming to see it? Lodge members should be a cheering section, doing the wave, to support our youth." \diamond

THE NEW AGE OF THE MASONIC FAMILY

EVENTS IN THE EARLY 20TH CENTURY PAVED THE WAY FOR THE ADVENT OF MASONIC YOUTH ORDERS.

by Heather Boerner

Early in the 20th century, as now, brothers turned to their fraternity to stabilize and ground themselves as the world shifted around them. But in the 1910s and 1920s, another innovation appeared on the Masonic horizon – one that paved the way for a Masonry that changed with the times.

Youth orders – specifically, DeMolay International, International Order of the Rainbow for Girls and Job's Daughters – sprang up in quick succession during this time. And while their origin stories are based more on war orphans and community service, they also very much instilled in teens longheld values at a time of drastic social change. Gone was the ban on girls and boys spending time together unchaperoned. In its place came the Jazz age, car culture, and the covert drinking brought on by Prohibition.

"Everything socially was turned on its head," says Past Grand Master R. Stephen Doan. "Victorian age mores were thrown out the window. These youth groups did offer an additional anchor, something traditional at a time of change."

Most probably know the origin stories of these groups: DeMolay International was founded in 1919 by Frank Land to help the boys of men killed in the Great War. Perhaps based on the success of that organization, Ethel T. Wead Mick founded Job's Daughters in 1920, and Rev. W. Mark Sexton founded Rainbow for Girls in 1922. All were established in the Midwest, and all were associated with Masonry, though not necessarily directly.

In Masonry as well as in popular culture, women – who had just won the right to vote in 1920 with the 19th Amendment – and children were stepping into a public and Masonic sphere that had previously been reserved for men.

"The idea was to create men and women who entered adulthood as respectable people, by instilling Masonic values," explains John L. Cooper III, senior grand warden. "It was sort of like the global village Hillary Clinton talks about today, but it was a Masonic village."

This trend started in 1850, when Dr. Rob Morris founded the Order of the Eastern Star. You can't underestimate this development, says Cooper.

"Once you break open the idea that Masonry is not just a men's organization, you can't close the door again," he says. "Eastern Star broke that mold. The thinking was, 'If Masonry is good enough for my wife, why wouldn't it be good enough for my children?""

Continued next page



HISTORY



Nowhere was this idea more true than in northern California, where Masonry was most open to the innovation of Eastern Star. Southern California was a different story, says Doan. While records show that members of Grand Lodge interacted with women high in Eastern Star during this time, the group experienced very little activity in southern California for the first few decades.

"You would think, then, that there would be antipathy among southern California Masons to this innovation with youth groups, but DeMolay just took off," says Doan. "The interesting question to me is why these groups took off when there was such antipathy, at least in southern California, to innovation in the Masonic fraternity."

Perhaps it was that, like the U.S.'s foreign policy, the age of isolationism starting with the Morgan affair was ending in Masonry. The mass migration of men from the country to the city – and the wealth they generated there – created a Great Gatsby-style class of nouveau riche who flaunted their good fortune by joining country clubs and lodges. Suddenly, lodges that didn't even have dues cards because the community of Masons had been so longstanding and familiar were being inundated with men they didn't know and for whom they couldn't vouch.

It may have been these men, Doan suggests, who were open to DeMolay, Rainbow for Girls, and Job's Daughters.

And, as the men of that time sought the solid anchor of Freemasonry during a tumultuous time, so men today are also drawn to embrace the fraternity. Does that mean that we can expect the youth orders to enjoy a similar explosion in membership?

Doan thinks so.

"The turnaround in the youth orders is probably another decade or so away," says Doan. "Today's Masons are starting families later, and they'll need to be a little older before their kids become eligible for the youth groups." \diamond

MASONIC ASSISTANCE

GROWING UP MASONIC

YOUTH ORDERS MOLDED THESE MASONIC RESIDENTS INTO WHO THEY ARE TODAY

by Laura Normand

Betty Ann Larsen has a favorite early memory of her Masonic youth order. She was about 13, enjoying watermelon and sunshine on a summer picnic with fellow Rainbow Girls. It was her first visit to the Covina campus of the Masonic Homes.

"The Masonic order has been my life, practically all my life, since I was 13 years old," Larsen says.

Today Larsen lives at the Masonic Home at Covina. Like any former youth order member, she'll tell you that the youth orders shaped her into the adult she is today. But the youth orders have special significance for her, and for other residents in the Masonic Homes and Acacia Creek. By introducing them to Masonry as young people, their youth orders also led them to their homes today – in California's Masonic communities.

Newfound family

Covina resident Norma Chambers was an only child in a single-parent family, influenced greatly by her local assembly of Rainbow Girls.

"My mother and grandmother were busy putting food on the table," she says. "I had a great deal of freedom and could've taken the wrong path."

But when she was 13 her uncle, a Mason, nudged her to join the charter assembly of Rainbow Girls in Chambers' hometown of Dayton, Ohio.

"I didn't know it at the time, but I'm sure he thought it was going to keep me on the right path. He was right," Chambers says. "[Rainbow] was the factor that kept me focused on good morals and family values. A great many of the principles by



NORMA CHAMBERS, A RESIDENT AT THE MASONIC HOME AT COVINA, GREW UP AN ONLY CHILD BUT FOUND A FAMILY OF SISTERS IN RAINBOW FOR GIRLS.

which I live my life were formulated in those years."

Chambers went from no siblings to a huge family of sisters. She also was given the opportunity to capitalize on her natural skills as a public speaker and performer. At 19 she was elected grand worthy advisor of Ohio, the highest honor in the state, and spent the next year traveling up and down the state, greeted by her extended Rainbow family.

Continued next page

MASONIC ASSISTANCE

"I think Rainbow is probably the best training that I have had in my life, outside of church, as far as discipline, moral values, and the value of serving," Chambers says.

Members for life

Chambers eventually moved to California and watched proudly as her three daughters followed in her footsteps and joined Rainbow. (One daughter became grand faith; a granddaughter served on the Grand Executive Committee as a Rainbow Girl.) Chambers credits Past Supreme Deputy Bernice Dyck – whom she describes as "the wisest woman I ever met" – for shaping her own California Rainbow experience. As an adult, Chambers stayed involved as an assembly advisor and, in a statewide capacity, as a member of the Grand Executive Committee and later as grand deputy.

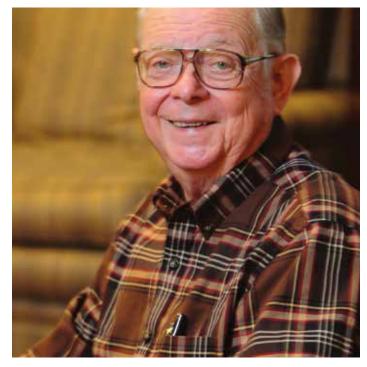
This continued involvement is common among former youth order members.

As an adult, Larsen – years after her picnic outing to the Covina Home – organized a new bethel. (It tripled from 30 members to 90 in its first year.) The youth order even influenced her Eastern Star involvement: As a young mother, Larsen gravitated to a chapter that had been especially created for past honored queens that had aged out of Job's Daughters.

Larsen's three daughters and son would later join Rainbow for Girls, Job's Daughters, and DeMolay, and some of her favorite memories include serving as advisor. Amid all the fun, she recognized the transformation that she had undergone taking place in her children and their peers.

"We all need a chance to show what we can do," Larsen says. "The youth orders help children learn not to be afraid to speak in public. It helps with memory work in school. It helps them participate in groups."

In Union City Marjorie Rossom, who resides at the Masonic Home, also saw her positive experiences as a former Rainbow Girl and Job's Daughter influence her daughter. In fact, Rossom's Masonic legacy didn't just trickle down to the next generation – it also spread to her husband, Raymond. When their daughter joined California Rainbow for Girls, it prompted Raymond to become a Mason.



MASONIC HOME AT UNION CITY RESIDENT EUGENE NEWMAN WAS ONE OF TWO CHARTER MEMBERS OF A DEMOLAY CHAPTER IN OAKLAND.



AS A RESIDENT OF THE MASONIC HOME AT COVINA AND A FORMER MEMBER OF RAINBOW FOR GIRLS, BETTY ANN LARSEN CONTINUES TO BE INVOLVED WITH THE LOCAL YOUTH ORDERS.

Fast friends

Then, as now, youth orders were a place to forge lasting friendships and find steady, reliable support during otherwise unpredictable teenage years – and beyond.

Just ask Union City resident Eugene Newman. When he was a boy, Newman played forward on a unique basketball team. He and four buddies were the charter members of a DeMolay chapter in the Rockridge district of Oakland. They were also a traveling basketball team, who toured the area playing other DeMolay basketball teams.

"My favorite part of DeMolay was the camaraderie," Newman says. "We all got together, we all played together. We stayed together." In fact, they still do. Newman frequently emails with one of his former teammates. And all the original members were present at their high school's last reunion.

Newman has saved all of his DeMolay memorabilia, and fondly recalls spending hours at the nearby blue lodge.

"Before our DeMolay meetings, we all learned how to shoot pool," Newman says. "After the meeting, we'd go to the local creamery. We did have a good time."

Although the setting may have changed to include car wash fundraisers and video game nights, Newman is glad that Masonic youth today are still creating those memories.

"Youth orders are important to keep kids active, keep them out of trouble, and give them certain values that they might not have if they weren't active in the church," Newman says. "That's the main thing."

Belonging to something bigger

All former youth order members agree that the values and discipline offered in their youth orders shaped them for the better.

"You don't have bullying in the Masonic organizations because they're constantly teaching brotherhood, sisterhood, and good values," Chambers points out.

"I believe sincerely that the values that are presented in the youth organizations are presented in a time of life when teenagers are vulnerable," she adds. "They need a sense of belonging. I was an only child in a one-parent family. Joining an organization where I suddenly had a family of sisters and adult advisors was really a godsend." \diamond

Connecting with Masonic Assistance



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You may request a presentation be made at a lodge meeting about the Masonic Homes and Outreach programs by contacting Masonic Assistance at 888/466-3642 or masonicassistance@mhcuc.org.

VISIT THE HOMES

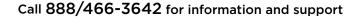
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